



MYANMAR LABOR

INTRODUCTION AND MANAGEMENT (THAILAND) CO., LTD.
เมียนมา เลเบอร์ อินโทรดักชัน แอนด์ เมเนจเม้นท์(ไทยแลนด์) จำกัด

Your Trusted Partner in Legal Myanmar Workforce Solutions



2025

ANNUAL REPORT

Prepared For :
Financial Statement

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1. Chairman's Message

Dear Valued Clients, Partners, and Stakeholders,

On behalf of Myanmar Labor Introduction and Management (Thailand) Co., Ltd., I am pleased to present our Annual Report for the fiscal year 2024–2025.

This year has been a period of significant growth and strengthened trust. Despite challenges in cross-border labor mobility and evolving regulatory requirements, we have successfully delivered fully compliant, efficient, and ethical Myanmar workforce solutions to factories and businesses across Thailand. Our commitment to legal compliance, worker welfare, and client satisfaction remains the foundation of everything we do.

We thank our clients for their trust and our team for their dedication.

Sincerely,
Ms. Parichat Jaidee
Managing Director
Myanmar Labor Introduction and Management (Thailand) Co., Ltd.

2. Company Overview

Detail Information

Company Name:

Myanmar Labor Introduction and Management (Thailand) Co., Ltd.

Registration No:

0215568015234

Head Office

No.3/37, Rojana Industrial Park, Nong Bua, Ban Khai,
Rayong, 21120 Thailand.

Authorized Director

Ms. Parichat Jaidee

Core Business

Recruitment, introduction, and management of Myanmar workers
for Thai employers under MOU system and local hiring

Service Areas

Rayong, Chonburi, Samut Prakan, Ayutthaya, and other industrial zones

3. Key Financial Highlights (Estimated)

Metric	2023-2024	2024-2025	Change
Total Workers Placed	850	1,250	+47%
Active Client Companies	42	68	+62%
Service Revenue (THB)	32.5M.	48.2M.	+48%
Client Retention Rate	88%	92%	+4%

4. Operational Achievements

4.1 MOU Recruitment Expansion

- Successfully imported 450+ Myanmar workers through the legal MOU system.
- Reduced average processing time from 90 days to 65 days.
- Established direct partnerships with licensed Myanmar overseas employment agencies.

4.2 Local Recruitment Growth

- Placed 800+ legally documented Myanmar workers already residing in Thailand.
- Expanded screening and verification processes to ensure 100% document authenticity.

4.3 Workforce Management Services

- Provided end-to-end management for 68 client companies, including:
 - Work permit and visa renewal
 - 90-day reporting
 - Social Security Office (SSO) registration and contributions
 - Accommodation and transport coordination
 - On-site interpreters and supervisors

4.4 Compliance and Audit Performance

- Zero legal penalties or fines related to worker documentation.
- 100% client audit pass rate for labor compliance checks.
- Implemented internal Quality Management System (QMS) aligned with Thai labor laws.

5. Client Testimonials

"Myanmar Labor (Thailand) has been a reliable partner for our factory in Rayong. Their MOU recruitment and ongoing management saved us time and legal risks."

– HR Manager, Automotive Parts Manufacturer, Rayong

"We appreciate their transparency and fast replacement guarantee. Highly recommended for Chonburi factories."

– Plant Director, Electronics Factory, Chonburi

6. Worker Welfare and CSR

6.1 Worker Welfare Initiatives

Organized quarterly health check-ups for 1,200+ Myanmar workers. Provided free legal orientation sessions on Thai labor rights and duties. Established 24/7 hotline for workers to report grievances.

6.2 Corporate Social Responsibility (CSR)

Donated Thai–Myanmar language learning materials to community learning centers in Samut Prakan.

7. Challenges and Solutions

Challenge Our Response:

- Longer MOU processing times Strengthened Myanmar-side partnerships, reduced average to 65 days.
- Worker absenteeism Implemented structured monitoring and onsite supervision.
- Language and cultural gaps: Deployed Myanmar–Thai interpreters and cultural orientation training.
- Client concerns over legal compliance. Provided monthly compliance reports and document audits.

8. Future Outlook (2025–2026)

Strategic Goals

Target: Place 2,000+ Myanmar workers through MOU and local recruitment.

Expand service areas to include Pathum Thani, Samut Sakhon, and Nonthaburi.

Launch digital client portal for real-time tracking of worker status, documents, and payments.

Strengthen Myanmar partnerships to ensure faster MOU processing.

Introduce worker skill development programs before deployment.

9. Management Team

Name	Position
Ms. Parichat Jaidee	Managing Director
Mr. Khi Zaw Tun.	Operations Manager
Mr. Somchai Thongkham	Legal and Compliance Officer
Ms. Suwanna Rattanaporn	Client Relations Executive
Mr. Weerapong Srisu	MOU Coordinator

10. Contact Information

Myanmar Labor Introduction and Management (Thailand) Co., Ltd.

☎ Phone: 038-014-071

✉ Email: contact@myanmarlaborthailand.com

🌐 Website: myanmarlaborthailand.com

📍 Office: 3/37 Rojana Industrial Park, Nong Bua, Ban Khai, 21120.

11. Closing Statement

We extend our deepest gratitude to our clients, workers, employees, and government partners. Your trust and cooperation have driven our success.

In the coming year, we remain committed to delivering legal, reliable, and ethical Myanmar workforce solutions that help Thai industries grow.

Myanmar Labor (Thailand) – Your Trusted Workforce Partner.